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OCTOBER 2017

Excellence in North Dakota public education through local school board governance ■ VOL XLII ISSUE 10

2017 NDSBA Convention Will Inspire and Inform

NDSBA's Annual Convention will be held October 26-27 at the Ramkota Hotel in Bismarck. The New Member Seminar and School Law Seminar begin at 8:00 a.m. on Thursday, October 26, and run until 2:45 p.m.

The convention will open with keynote speaker **Rocky Bleier** on Thursday afternoon at 3:00 p.m., followed by the first business session. Friday begins with a general session speaker, **Dr. John Draper**, and continues with a full day of educational clinic sessions, including afternoon general session speaker **Ed Massey**.

Since individual board members will not be able to attend all sessions, we encourage you to review the clinic session schedule in advance, choose which sessions are of interest to your board, split up to attend as many different sessions as possible, and gather to share what you've learned.

Issues presented during general sessions and clinic sessions will be of interest to board members, business managers, and superintendents.

As a featured general session speaker, Dr. John Draper, public school advocate and educator, will discuss myths and misconceptions surrounding public schools at 8:00 a.m. on Friday and will continue the discussion in two follow-up clinic sessions. At 10:30 a.m. on Friday, Dave Koempel, with the Texas Association of School Boards, will talk about dealing with difficult

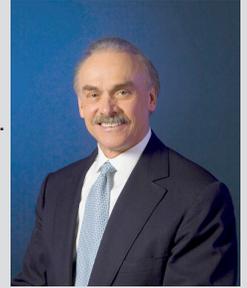
people in his session titled *Dealing with Mavericks, Malcontents, and Mutineers*. Later, at 11:30 a.m., Senators Don Schaible and Erin Oban will join us to discuss the legislature's work on education funding and policy during the interim.

Friday Clinic Sessions include the following topics:

- Innovative Education Programs
- What's New at TFFR? 2017 Update
- Construction Projects from Start to Finish
- Paddling Upstream in a Public School Canoe: Public Schools that Work
- Budget Forecast 2017-19
- From Good to Great: Four Tips for Creating a World Class Organization
- Dealing with Mavericks, Malcontents, and Mutineers
- Conversation with State Superintendent Kirsten Baesler
- School Finance 101
- Implementing Innovation
- Special Education in North Dakota
- 2017 Legislative Panel
- Superintendent, Business Manager, and Board Evaluation
- Rural Teacher Corps Project: Stakeholder Dialogue
- 10 Things That Bug Us About Each Other: Superintendent, Business Manager, and Board Members

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Rocky Bleier
Thursday, 3:00 p.m.
Be the Best You Can Be



Dr. John Draper
Friday, 8:00 a.m.
Crucial Conversations about America's Schools

C. Ed Massey
Friday, 1:15 p.m.
Board/Superintendent Relationships and How They Impact Student Achievement



Superintendent Evaluations

North Dakota law requires that school boards complete a formative evaluation of superintendents **ON OR BEFORE NOVEMBER 15** [NDCC §15.1-14-03]. This evaluation must take place at an open public meeting. One purpose of the November evaluation is to highlight areas of performance in need of improvement and provide an improvement plan and timeline for expected enhanced performance. The law regarding superintendent

evaluations states that if the superintendent is found to be unsatisfactory in any area, the board shall detail its findings in the report and make recommendations. This process allows opportunity for professional growth before the superintendent's formal evaluation, which must be complete **ON OR BEFORE MARCH 15**. A sample evaluation form is available on NDSBA's website at ndsba.org under RESOURCES.

comments of counsel

■ Amy De Kok, NDSBA Legal Counsel

Greetings members! I am thrilled to be making my first contribution to the *Bulletin* as the new in-house Legal Counsel at NDSBA. Prior to joining NDSBA, I spent the previous twelve years in the private practice of law, the last seven of which were at Fredrikson & Byron, P.A., in Bismarck. During that time, a good portion of my practice was focused on counseling and representing school boards and school districts on a variety of legal issues.

In my new position and as part of NDSBA's Legal Services Program, I am available to provide guidance to our members regarding legal issues facing your school district. I am available to consult with members on day-to-day legal issues such as open meetings and open records, personnel matters, board procedure, negotiations, student



discipline, and when outside legal counsel should be hired.

I am looking forward to meeting all of you at our upcoming School Law Seminar/Annual

Convention later this month. During the convention, on Friday, October 27, I will be holding a "mini legal clinic" during which members may sign up for a 15-minute time slot to meet with me one-on-one to ask questions and discuss relevant issues. Hope to see you all there!

2018 North Dakota Teacher of the Year Announced – Leah Juelke, Fargo



State Superintendent Kirsten Baesler and Gov. Doug Burgum named Leah Juelke, an English Language

■ Inspire and Inform

Continued from page 1

- Medical Marijuana in Schools
- Open Record and Meeting Laws in North Dakota
- Teaching Tribal Sovereignty on the Spirit Lake Nation
- Small Organized Schools: SMART Labs – Blended & Project-Based Learning
- Small Organized Schools: Checklist of School Safety Policies

To view all clinic session times and the full convention schedule, please visit ndsba.org.

the first time. Anthologies of the Fargo students' stories have been published, and the project led to a new book, published by a Minneapolis nonprofit called Green Card Voices, which produces collections of immigrants' stories.

"One of my greatest accomplishments in education would be that I have helped to give my students a voice and a platform to express themselves and to educate others," Juelke said. "As Fargo grows into a much more diverse community, cultural education is imperative."

"Mrs. Juelke is genuine. Her students sense that. They understand that. They respect that," Baesler said. "And Mrs. Juelke's willingness to go the extra mile is essential in helping her students to learn."

"Every teacher in North Dakota can create a love of lifelong learning and encourage the kind of courageous curiosity that will help our students succeed in a 21st century economy," said Burgum. "It is with tremendous gratitude that we thank Leah for her role in inspiring students to learn more about themselves – and the world around them."

Other finalists for the Teacher of the Year honor were Heather Jane Tomlin-Rohr, a kindergarten teacher at Louis L'Amour Elementary in Jamestown; Sandra Evenson, a sixth-grade science teacher at Cheney Middle School in

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(EL) instructor at Fargo South High School, as the North Dakota Teacher of the Year for 2018 during a ceremony at Fargo South attended by

Juelke's students, educator colleagues, state legislators, and other well-wishers.

Juelke has taught at South since 2013. She teaches students who do not speak English fluently, a group that includes immigrant students who are not native English speakers.

Three years ago, Juelke began a writing project for her immigrant students, called "Journey to America." Her goals were to help her students strengthen their ability to write English and give their teachers and peers a better understanding of their backgrounds.

The students wrote essays about growing up in refugee camps, hiding under beds while their villages burned, and having family members killed in wars. They wrote about what it was like to see snow and touch a computer for



Gov. Doug Burgum, Leah Juelke, Superintendent Kirsten Baesler

Meet the 2017 NDSBA Candidates

CANDIDATE FOR PRESIDENT

Jim Johnson – Fargo



Jim has been on the Fargo School Board since 2001 and has served on all of the board's standing committees at one time or another during his years on the board. He has served five terms as president and is currently serving as president again.

On the state level, Jim has been a strong advocate for k-12 education. He currently serves as NDSBA's president and as a member of the NDSBA Governmental Affairs Committee. He is vice president of the South East Education Cooperative (SEEC) Board of Directors and serves on the Executive Committee. He has been a strong voice in Bismarck for the continued support and development of the Regional Education Associations (REAs) throughout the state.

CANDIDATE FOR VICE PRESIDENT Mike Lautenschlager – Lewis & Clark, Berthold



Mike is a graduate of Berthold Public School. He has been on his local school board for more than 20 years and has served on many committees. He has presented on reorganizations at the NDSBA Convention

and on labor/management issues at Negotiations Seminars.

Mike currently serves as NDSBA's Vice President and is a member of the Governmental Affairs Committee. In 2015, Mike was appointed to serve on the ND Insurance Reserve Fund board of directors representing schools.

CANDIDATE FOR NORTHEAST DIRECTOR

Holly Stromsodt – Finley-Sharon



Holly was elected to the Finley-Sharon School Board in 2012 and currently serves as president. She is currently serving as NDSBA's Northeast Director. She has attended the NDSBA Annual Convention and Negotiations

Seminar every year since being elected and also attended the NSBA Annual Conference in Denver.

Holly has been with the Citizens State Bank of Finley for 20 years. She is the EVP/CFO and

was appointed to the Board of Directors in 2015. She also serves on the North Dakota Bankers Association Board of Directors and Legislative Committee.

CANDIDATE FOR SOUTHWEST DIRECTOR



Karl Lembke – Bismarck

Karl was elected to the Bismarck School Board in 2014 and currently serves as president. Karl has attended the NDSBA convention every year since being

elected to the school board and has attended the National School Boards Association Annual Conference. He currently serves as NDSBA's Southwest Director.

Karl is an insurance agent with Vaaler Insurance. His past work experience includes medical and pharmaceutical sales, professional fundraising, and work as a lobbyist at the North Dakota State Legislature.

CANDIDATES FOR NORTHWEST DIRECTOR



Kim Bernstein – Bottineau

Kim graduated in 1985 from Tigard High School in Tigard, Oregon, and attended the University of Oregon and Portland Community College. She spent 12 years working for

Anheuser-Busch on the entertainment side of the company. She left the workforce to become a stay-at-home mom in 2006 and to work on her husband's family farm.

She was elected to the Bottineau School Board in 2012 and has served on Building, Grounds and Transportation, Curriculum, Budget-Finance, and several ad hoc committees. She is the chairperson for Health and Safety and is in her third year as lead negotiator on the Negotiations Committee. Last year she spoke at NDSBA's Negotiations Seminar on Positive Negotiations with Teachers.



Blaine Huff – Kenmare

Blaine lives in Donnybrook, North Dakota, and is a self-employed farmer/rancher, while his wife teaches at North Plains Elementary at the Minot

Air Force Base. He has also worked in the construction business and has been employed as a partsman for several years at Gooseneck Implement in Kenmare. He graduated from Kenmare Public School and attended NDSU Bottineau.

Blaine has served on every committee of the board during his six years on the Kenmare School Board. In addition to his school board service, Blaine is serving as chairman of his local township board and chairman of the Ward County FSA board.

2018 Teacher of the Year *Continued from page 2*

West Fargo; Thomas Klapp, a science teacher at Northern Cass High School in Hunter; and Lynae Holmen, who teaches special needs and deaf and hard of hearing students at Longfellow Elementary in Minot.

North Dakota Teacher of the Year is sponsored by the North Dakota Department of Public Instruction, and the selection committee includes representatives from DPI and groups representing teachers, school administrators, school boards, career and technical education, and nonpublic schools. The incumbent Teacher of the Year is also asked to participate. Leah will advance to the national Teacher of the Year program.

State Law Requires New Board Members to Attend Seminar

North Dakota Century Code §15.1-09-32 requires new school board members to attend an in-service training workshop hosted by the North Dakota School Boards Association or its designee within one year of assuming office. NDSBA will host a seminar for new board members on October 26, 2017. Topics will include the role of a school board member, duties of a school board, and school finance. A panel of experienced school board members will also present their experiences.

Registration for the New Member Seminar is available on the NDSBA webpage at ndsba.org.

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Tonia Erickson – Harvey
Mike Schwehr – Barnes County North

Credentials Committee

Rick Gillund, Chair – Enderlin Area
Jennifer Benson – Fargo
Justin Krieg – Cavalier
Melissa Myers – Griggs County Central

Ballot Counting Committee

Lisa Amundson, Chair – Richland
Leah Madler – New England
Tony Roorda – Montpelier

Governmental Affairs Committee

Jim Rostad, Chair – Minot
Jessica Boehm – McClusky
Larry Brooks – Bottineau

Governmental Affairs Committee (continued)

Susie Carlson – Northern Cass
Steve Halldorson – Devils Lake
Roger Haut – Jamestown
Dianne Hensen – Glenburn
Jim Johnson – Fargo
Mike Lautenschlager – Lewis & Clark
Don Nygaard – Finley-Sharon
Kim Semenko - Williston


NDSBA annual
convention
October 26-27, 2017



mark
your calendar

2018 NDSBA Negotiations Seminar

February 8-9, 2018
Ramkota Hotel, Bismarck

2018 NSBA Annual Conference

April 7-9, 2018
San Antonio, Texas

2018 NDSBA Annual Convention

October 25-26, 2018
Ramkota Hotel, Bismarck


SAN ANTONIO
April 7-9, 2018