



2022 NDSBA Negotiations Seminar

BSC National Energy Center of Excellence (NECE), Bismarck

Friday, February 4, 2022

- 8:00 a.m.** **Registration**
Breakfast
- 8:30 a.m.** **Negotiations Basics, Preparation and Strategy**
Amy De Kok, NDSBA Legal Counsel
- 10:15** **Break**
- 10:30** **What's in a Negotiated Agreement: Dos and Don'ts**
Amy De Kok, NDSBA Legal Counsel
- 11:30** **Experienced Negotiator Panel: Negotiation Scenarios**
Moderated by Alexis Baxley, NDSBA Executive Director
Mike Lautenschlager, Board Member - Lewis & Clark School District
Seth Holden, Board Member - Fargo School District
Leslie Bieber, Superintendent - Alexander School District
Ryan Lagasse, Business Manager - Mandan School District
- 12:15 p.m.** **Lunch**
- 1:15** **Recent Challenge to Probationary Teacher Nonrenewal Statutes: A Case Study**
Rachel Bruner, Pearce Durick
- 2:00** **Employee and Staff Relations in Divisive Times**
Rob Lech, Superintendent - Jamestown School District
Seth Thompson, Attorney - Vogel Law Firm
- 3:15** **Interactive Q&A**
Moderated by Alexis Baxley, NDSBA Executive Director
Dean Rummel, Chair - North Dakota Fact Finding Commission
Senator Don Schaible, Chair - Senate Education Committee
Dr. Donna Fishbeck, Chief of Staff - NDDPI
- 4:00** **Adjourn**



Early Bird Sessions

BSC National Energy Center of Excellence (NECE), Bismarck

Thursday, February 3, 2022

9:00 a.m. - 11:30

Teacher Nonrenewal

Amy De Kok, NDSBA Legal Counsel

This session will walk participants through teacher nonrenewal procedures and touch on the discharge process. Participants will receive a copy of NDSBA's Nonrenewal, Resignation, and Discharge Handbook.

Lunch on Your Own

Refreshments will be provided throughout the day.

1:00 p.m. - 2:30

Investigating Allegations of Employee Misconduct

KrisAnn Norby-Jahner, Vogel Law Firm Attorney

This session will walk attendees through the complaint and investigation process, and will discuss what type of involvement is appropriate for board members.

2:45 - 4:15

Principal and Non-superintendent Administrator Contracts

Amy De Kok, NDSBA Legal Counsel

This session will cover best practices regarding principal and non-superintendent administrator contracts, including common provisions and considerations.