



2023 NDSBA Negotiations Seminar

Bismarck Hotel, Bismarck

Friday, February 3, 2023

- 8:00 a.m.** **Registration**
- 8:30 a.m.** **Negotiations Basics, Preparation and Strategy**
Amy De Kok, NDSBA Legal Counsel
- 10:15** **Break**
- 10:30** **Impasse - How to Avoid it and How to Prepare if You Can't**
Amy De Kok, NDSBA Legal Counsel
- 11:45** **Lunch**
- 12:45 p.m.** **Experienced Negotiator Panel: Negotiation Scenarios**
Moderated by Dr. Robert Lech, Superintendent - Jamestown School District
Josh Johnson - Superintendent, Valley City
Kendra Dockter - Business Manager, Richland 44
Chris Jundt - School Board President, Williston Basin School District
Brandon Baumbach - School Board President, Emerado School District
- 1:45** **Financial Aspect of Negotiations**
Brandt Dick, CREA
- 2:30** **Legislative Finance Panel**
Moderated by Alexis Baxley, NDSBA Executive Director
Senator Don Schaible, Appropriations
Senator Jay Elkin, Senate Education Chair
Representative Pat Heinert, House Education Chair
- 3:30** **Adjourn**



Early Bird Sessions
Bismarck Hotel, Bismarck
Thursday, February 2, 2023

- 8:00 a.m.** **Registration**
- 9:00 – 10:30** **School Board Committees: Legal Pointers and Tools for Success**
Amy De Kok, NDSBA General Counsel
In this session, Amy De Kok, NDSBA General Counsel, will provide information on board and administrative committee formation and compliance with open meetings requirements. In addition, Amy will discuss best practices to utilize board and administrative committees in furtherance of school district operations.
- 10:45 - 12:00 p.m.** **Superintendent Negotiations & Contracts**
Seth Thompson, Vogel Law Firm
The relationship between a school board and its superintendent is key to the success of the school district and its students. In this session, attendees will receive information regarding recommended strategies and techniques to negotiate effectively with your superintendent in order to achieve the board's goals for the district. In addition, this session will cover the drafting of superintendent contracts, including recommended provisions and considerations.
- 12:00 - 1:30** **Lunch on Your Own**
Refreshments will be provided throughout the day.
- 1:30 - 4:00** **Teacher Nonrenewal & Discharge**
Amy De Kok, NDSBA General Counsel
This session will walk participants through nonrenewal procedures and touch on the discharge process. Participants will receive a copy of NDSBA's Nonrenewal and Discharge Handbook.