

# NDSBA BOARD OF DIRECTORS

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The 2023 candidate biographies can be found by scanning the QR code.



### RESOLUTIONS REPORT

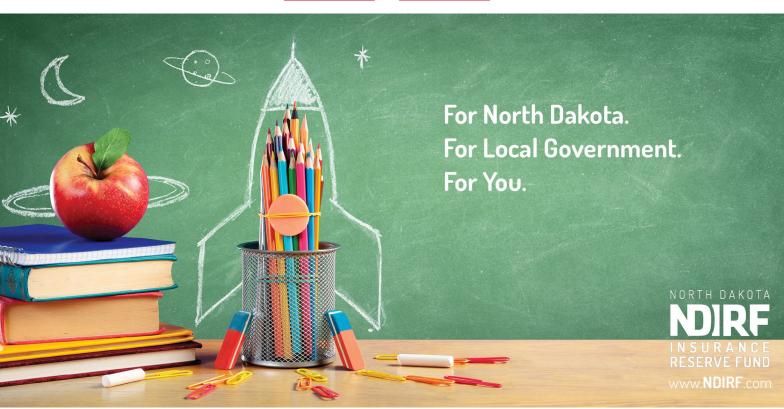
You can find the recommendations of the 2023 GAC by scanning the QR code or obtaining the printed report at the registration table.

If your board votes to bring a resolution to the convention floor for consideration by the Delegate Assembly, the following process must be followed:

- Have 400 copies of your resolution ready to distribute at the close of the first Business Session on Thursday afternoon.
- At the second Business Session on Friday afternoon, the chair will ask if there are resolutions that were distributed on Thursday. At that time, a delegate from your board must come to the microphone and move the resolution. A delegate from a different board must make the second.
- 3. Once a motion and second have been made, your resolution will be discussed and voted on by the Delegate Assembly.



The 2023 Annual Reports, the 2022-23
Balance Sheets, and 2023-24 NDSBA
Approved Budget can be found by
scanning the QR code and are available
in print at the registration table.





# GREETINGS FROM NDSBA'S PRESIDENT

Thank you for allowing me to serve as NDSBA president. The 2022-23 year had its challenging decisions, but it was full of progress, and I am grateful to have served amongst all of you.

The NDSBA staff has put together another great convention with many sessions covering important issues our school boards face. As we gather at the 2023 Annual Convention, the resources provided to us are a great opportunity to learn and make your school district the best it can be.

The extensive services that NDSBA provides, including policy services, legal services, superintendent search, business manager certification program, boardsmanship training, and more, continue to be valuable resources for our districts, and I encourage you all to take advantage of them.

It is an honor to welcome you on behalf of the NDSBA Board of Directors and staff to the 2023 Annual Convention, and we appreciate you taking the time to be here. Let us continue to strive for the next generations' success within our districts and our state. Thank you and have a great convention!

Patti Stedman, NDSBA President

# WELCOME FROM NDSBA'S EXECUTIVE DIRECTOR

2022-23 was a great year, and we are looking forward to an even better 2024!

Lexie Bergstrom joined NDSBA in December of 2022 year and has been a great addition to the team. She has spent the last 10 months learning all about school law, policies, and school boards. Lexie serves as a staff attorney for NDSBA, and her focus is largely on our Policy Services program. If you haven't gotten a chance to meet or speak with her yet, don't hesitate to introduce yourself this week or give her a call.



In June 2023, the NDSBA Board of Directors voted to rejoin the National School Boards Association and to join the newly formed Consortium of State School Board Associations (COSSBA). While we do not anticipate maintaining both memberships in perpetuity, we did feel a loss of resources that better enabled us to serve North Dakota school boards without a national affiliation. It is our hope to continue to evaluate both organizations over the next year to determine which might be the best fit for NDSBA and our members long-term. Both organizations will hold national conferences for local school board members in the spring of 2024 (you'll be able to find information about both in upcoming Bulletins). If you attend either of these events, please reach out to me or any member of the NDSBA Board of Directors to share feedback on your experiences.

We are pleased to continue partnering with the North Dakota School Business Managers Association to offer professional development for school business managers. After receiving feedback from business managers, we have opted to move the annual graduation ceremony from June to the Annual Convention. We are excited to honor these hard-working business managers in front of a much larger crowd; we will celebrate six new graduates of the program and an additional 14 recertified business managers during Thursday's business session.

We are preparing to launch a number of new programs in the upcoming year – stay tuned to hear more about our Business Manager Onboarding Service, Business Manager Mentoring, School Board Candidate School (official name forthcoming), and a redesigned website with a better user experience in mind.

As always, please don't hesitate to call the office for assistance with your legal, policy, and boardsmanship questions. I enjoy learning about what is happening in your districts, and we are here to serve you. Thanks to our state board members and to each of you for your commitment and service to your local school board! Have a great convention!

Alexis Baxley, NDSBA Executive Director



# THURSDAY SCHEDULE

> Welcome, Introductions, Announcements - Alexis Baxley National Anthem - West Fargo High School Concert Choir

Keynote: Leadership Lessons from the Track to the Football Field- Paul Allen

Pledge of Allegiance - NDHSAA Student of Distinction, Teagan Erbele

Adoption of Standing Rules (Use the QR code to view)

Nominating Committee Report

Comments from Candidates for NDSBA Office

Resolutions Report

Board Member Service Awards
Barb Norby Scholarship Award
NDBMCP Graduation Ceremony
Recess Business Session

5:00 p.m. NDHSAA Delegate Assembly

**Distinguished Student Address** 



Please take a few moments to fill out the the 2023 NDSBA Annual Convention evaluation survey. Thank you!



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# FRIDAY SCHEDULE



7:30 a.m.	Registration/Exhibit Visitation (breakfast available)Coatroom/Courtyard
	BALLOT BOX OPENRegistration Room (Coatroom)
	DELEGATES: Ballot was given to you at the registration table
8-9:15 a.m.	General Session
	Welcome and Announcements - Alexis Baxley
	Keynote: Rallying Support: How to Cultivate Allies and Strengthen
	Partnerships During Challenging Times - Jamie Vollmer
9:45-11:45	Business Managers' SessionsGrand Pacific
9:45-10:30	Clinic Sessions
10:45-11:30	Clinic Sessions
11:45-12:30	Clinic Sessions
11:45-12:30	Business Managers' LunchGrand Pacific
12:30-1:30	LunchGrand Pacific/Patterson
	Exhibit VisitationCourtyard
12:30-1:30	Business Managers' Talk & FAQSheyenne
1:30	BALLOT BOX CLOSES
1:30-2:15	Clinic Sessions
2:30-3:15	Clinic Sessions
3:30	Second Business Session & Delegate AssemblyPatterson
	Credentials Committee Report
	Announcement of Election Results
	Action on Resolutions - Karl Lembke, NDSBA Past President
	Unfinished Business and New Business
	Doorprize Drawings (must be present to win)
	Adjournment

### **FRIDAY AT**

7:30 REGISTRATION, EXHIBIT VISITATION & BREAKFAST - COURTYARD

	LOWER	LEVEL	ROOMS
	Heart Room	Sheyenne Room	Cannonball Room
)			
,	Administrator Cohort Mentoring Model	Parliamentary Procedure: Roberts Rules of Order	North Dakota Data Resources for Student Learning and School Improvement
.5	Behavioral/Mental Health Workshop Summary and Future	Community Partnerships Support Rural Resiliency - Learn Everywhere	Using Good Data to Make Good Decisions: Long- Term Strategic Planning
.5		egional eting	SW Regional Meeting
30	BUSINESS MANAGER	R BUSINESS MEETING - S	HEYENNE ROOM —
0	Collaborative Conversations with State Superintendent Kirsten Baesler	CREA Annual Meeting	Trauma Informed, Equity, and Culture-Based Training
)	Be Legendary School Board Training Year 2: How Are Districts Doing?	HB 1398 - Cybersecurity and Cyber Integration Plan	Results-Based Budgeting

### **A GLANCE**

JPPER	LEV	ROOMS			
Grand Pacific Room	Patterson Room	Lamborn Room	_		
GENERAL SESSION	N: Jaime Vollmer - D	AKOTA BALLROOM			
BUSINESS MANAGER SESSIONS	Securing the Prerequisites of Progress - Community, Understanding, Trust, Permission, and Support	Teacher and Principal Apprenticeships	North Dakota Small Organized Schools Annual Meeting and Center for Distance Education Update		
BUSINESS MANAGER SESSIONS	Pitchforks and Microphones: How to be Ready	Safety and Security in Rural Schools	CareerViewXR: Exploring Career in Virtual Reality		
BUSINESS MANAGER LUNCH	NW Regional Meeting	SE Regional Meeting			
UNCH - GRAND PA	ACIFIC/PATTERSON	— EXHIBIT VISITA	ATION - COURTYA		
Chatting with GPT (Gen Z Prospective Teachers)	Delegate Check In	Drive the Bus!	Preview TFFR's  Modernized  Employer  Reporting  System		
	Delegate Check In	A School District Coalition Aimed to Address School Construction Funding in North Dakota			

**BUSINESS SESSION & DELEGATE ASSEMBLY - PATTERSON ROOM** 

### 9:45 a.m. CLINIC SESSIONS

### **Administrator Cohort Mentoring Model**

#### Heart Room

Attendees will get an overview look into the cohort mentoring model for school administration based on Fargo Public Schools Superintendent Dr. Rupak Gandhi's doctoral dissertation. The model's basic format and feedback from mentees will be provided.

Presented by Kevin Hoherz and Dr. Aimee Copas, NDCEL

### Parliamentary Procedure: Roberts Rules of Order

### Sheyenne Room

This session will provide an overview the history and basics of Robert's Rules of Order, and why boards should use it for their meetings. Additionally, the session will identify how Robert's Rules intersects with state law and school policy, and overview the role of a school board member.

Presented by AnnMarie Campbell, Fargo Public Schools

### North Dakota Data Resources for Student Learning and School Improvement

### Cannonball Room

The purpose of this session is to demonstrate various North Dakota education accountability data resources available for the general public and school leaders to support enrolled student learning outcomes performance and continuous school improvement initiatives.

Presented by Dr. Gregory Carlson, NDUS and NDDPI

### Securing the Prerequisites of Progress - Community Understanding, Trust, Permission, and Support

### Patterson Room

Friday's keynote speaker will take concepts from his keynote and dive fours steps further to help school district personnel understand the aspects of successfully working together.

Presented by Jamie Vollmer

### **Teacher and Principal Apprenticeships**

### Lamborn Room

This presentation will highlight North Dakota's work with registered apprenticeships over the past year, and the focus on grow-your-own programs. Points of discussion will be eligibility, funding these programs, how to ensure success, and the important partnerships that make them work. *Presented by Laurie Matzke, NDDPI* 

### North Dakota Small Organized Schools Annual Meeting and Center for Distance Education Update

### Governor's Room

NDSOS will hold its annual meeting to elect board members, establish membership dues, and get an update from Dr. Alyssa Martin, Director of the North Dakota Center for Distance Education.

Presented by Michael Heilman, NDSOS; Brandt Dick, NDSOS; and Dr. Alyssa Martin, NDCDE

### 10:45 a.m. CLINIC SESSIONS

### Behavioral/Mental Health Workshop Summary and Future

#### **Heart Room**

This past summer various organizations and affiliates met to brainstorm and develop a plan for student behavioral/mental health support in schools to benefit teachers. A summary of the summer workshop and plans for the future will be shared.

Presented by Dr. Aimee Copas and Kevin Hoherz, NDCEL

### **Community Partnerships Support Rural Resiliency - Learn Everywhere**

### Sheyenne Room

How can we ensure that our rural communities remain resilient? Public schools play a key role in rural economic resiliency. Explore the "Learn Everywhere" policy adopted by the New Rockford-Sheyenne School District and rethink the concept of the broader classroom and career opportunities that our rural areas provide.

Presented by Dr. Jill Louters, New Rockford-Sheyenne School District

### Using Good Data to Make Good Decisions: Long-Term Strategic Planning

### Cannonball

Attendees will learn effective long-term strategic planning based on school district data. *Presented by Dr. Jeffrey Schatz, Schatz and Associates, LLC* 

### Pitchforks and Microphones: How to be Ready

#### Patterson Room

It's only a matter of time for an issue to bubble or an incident to occur in a school that will require communication to parents or statements issued to media outlets. This session will include a step-by-step guide on what to do, review administration's role versus the school board, and what legally can be shared.

Presented by Dr. Rupak Gandhi and AnnMarie Campbell, Fargo Public Schools

### Safety and Security in Rural Schools

### Lamborn Room

School safety and security must be a proactive and continuous discussion. In this session, best practices and ideas for school safety and security in rural settings will be discussed.

Presented by Leslie Bieber, Alexander School District

### CareerViewXR: Exploring Careers in Virtual Reality

#### Governor's Room

Attendees will learn about CareerViewXR, a career exploration tool designed for K-12 classrooms that helps facilitate earlier and more diverse career exploration, its implementation, funding, and job site experiences which includes multiple trades that are in high demand.

Presented by Matt Chausse, Be More Colorful

## 11:45 a.m. CLINIC SESSIONS

### **Regional Meetings**

Patterson - NW; Heart/Sheyenne - NE; Cannonball - SW; Lamborn - SE

Districts will join their NDSBA regional directors to discuss current topics, ask questions, and network with other board members. Come prepared with questions about NDSBA and local and statewide issues.

Lead by NDSBA Board Members: Jim Rostad, NW Director; Steve Halldorson, NE Director; Nathan Berseth, SE Director; and Sonya Hansana, SW Director

### 1:30 p.m.clinic sessions

### Collaborative Conversations with State Superintendent Kirsten Baesler

#### **Heart Room**

Superintendent Baesler will be joined by North Dakota School Boards Association's Executive Director, Alexis Baxley to discuss recent and significant education issues. An audience Q & A is included.

Presented by Kirsen Baesler, NDDPI and Alexis Baxley, NDSBA

### **CREA Annual Meeting**

### Sheyenne Room

This meeting will provide CREA members the opportunity to nominate and elect CREA board members. Additionally, school board members are welcome to attend to learn more about the programs that CREA offers.

Presented by Luke Schaefer and Raven Warren, CREA

### Trauma Informed, Equity, and Culture-Based Training

### Cannonball Room

This session will share and discuss the three day training held this past August, centered around trauma informed, equity, and culture and resilience based activities using Dr. Clayton Small's "The Good Road of Life" curriculum.

Presented by Wayne Trottier, Jr, Sawyer School District and Ben Schafer, Western Education Regional Cooperative

### **Chatting with GPT (GenZ Prospective Teachers)**

### **Grand Pacific Room**

Drawing upon GenZ characteristics, UND has developed a variety of programs aimed at promoting education as a career choice. This session will highlight a few of the ideas that have been implemented in their Office of Teacher Recruitment and Retention.

Presented by Monte Gaukler, UND and Grand Forks School District

#### **Drive the Bus!**

### Lamborn Room

Attendees will get important information about the changes in required training and testing to obtain necessary license to drive a school bus. Options for training and regulations regarding buses and bus drivers will also be discussed.

Presented by Michael Heilman, NDSOS and Rachel Mount, NDDOT

### **Preview TFFR's Modernized Employer Reporting System**

#### Governor's Room

North Dakota's Retirement and Investment Office will launch an updated pension administration system in fall 2024. The massive overhaul of their existing system will streamline employer reporting and simplify enrollment of new Teachers' Fund for Retirement (TFFR) members. The agency's Chief Retirement Officer, Chad Roberts, invites TFFR's employer partners to preview the new system to learn what they can expect from the modernized reporting system.

Presented by Chad Roberts, NDRIO

### 2:30 p.m. CLINIC SESSIONS

### Be Legendary School Board Training Year 2: How are Districts Doing?

### **Heart Room**

A panel of North Dakota school board members from different districts will share their experiences and thoughts on the Be Legendary School Leadership Institute - the training that focuses on improved student outcomes.

Presented by State Superintendent Kirsten Baesler, NDDPI

### **HB 1398 - Cybersecurity and Cyber Integration Plan**

### Sheyenne Room

HB 1398 requires all North Dakota public schools to develop a computer science and cybersecurty integration plan to be approved by their school board. This session will dive into what a good integration plan should look like and provide examples.

Presented by Tyler Ward, NDDPI

### **Results-Based Budgeting**

### Cannonball Room

Join this session to learn about the process some schools are using to build better budgets in order to positively impact students.

Presented by Luke Schaefer and Brandt Dick, CREA

### A School District Coalition Aimed to Address School Construction Funding in North Dakota Lamborn Room

A coalition of seven school districts in North Dakota has been created to identify school facility needs, research other models of state construction funding, and work with legislators to sponsor and support legislative funding for school construction in North Dakota. In the past five years, the cost of school construction, inflation, and stagnant debt limits have created inequities in how school districts are able to address facility needs. This breakout session will provide information for school board members that are interested in learning more about this coalition and allow attendees the opportunity to provide important feedback on their own unique facility challenges.

Presented by Josh Johnson, Valley City School District; Sonia Meehl, Oakes School District; and Dr. Marcus Lewton, Dickinson School District

# 2022 Business Session and Delegate Assembly Minutes, October 27-28, 2022

The 2022 North Dakota School Boards Association Business Session was called to order by President Karl Lembke at 4:15 p.m.

The Standing Rules were unanimously adopted as presented via voice vote.

The report of the Nominating Committee was given by Chair Nikkie Gullickson, Fargo School District:

Nominee for President: Patti Stedman, West Fargo; Nominee for Vice President: Lucas Greff, Mott/Regent;

Nominee for Northwest Director: Jim Rostad, Minot; and Nominee for Southwest Director: Sonya Hansana, Hazen.

There were no nominations from the floor. The candidates each gave a short campaign speech.

A motion to vote all candidates into their respective office placements came from the floor, and a second was given. The motion was passed unanimously via voice vote.

President Lembke called for the Ballot Counting Committee to be on standby in case any resolutions moved to a paper ballot.

Past President Holly Stromsodt, chair of the Government Affairs Committee, presented five resolutions recommended for re-adoption as written, one resolution recommended for re-adoption as amended, and introduced a new resolution recommended for adoption.

President Lembke thanked the Government Affairs Committee members for their work in reviewing all proposed resolutions. No additional resolutions were offered from the floor for consideration.

President Lembke presented the following board member service awards:

#### **Veteran Board Members**

James Peters, Glenburn
Marlana Knudson, May-Port CG
Sheila Lindbo, South Prairie
Scott Harms, Montpelier

### **Veteran Board Members with Distinction**

Kimberly Schwartz, Dickinson Brent Seaks, Dickinson

#### **Master Board Members**

Randy Korslien, South Prairie Dianne Hensen, Glenburn

#### **Master Board Member with Distinction**

Bernie Belgarde, St. John

President Lembke passed the gavel to Vice President Stedman. The new President Stedman thanks Past President Lembke for his service with a plaque.

President Stedman reminded delegates to check in prior to the Friday business session, made general announcements, and declared the assembly in recess until 3:30 on Friday, October 28.

President Stedman called the second business session to order at 3:30 p.m. on Friday, October 28. Stedman thanked convention sponsors and called for the Credential Committee report.

Brandy Sprunk, representing the Credentials Committee, reported a total 64 delegates present at the meeting.

Former Past President Holly Stromsodt, chair of the Governmental Affairs Committee, presented five resolutions recommended for re-adoption as written, one resolution recommended for re-adoption as amended, and introduced a new resolution recommended for adoption to be acted upon.

It was moved by Seth Holden, Fargo, seconded by Curt Hanson, Minnewaukan, to re-adopt and adopt the resolutions as presented. Motion passed unanimously.

There was no unfinished business.

There was no new business.

Door prizes were awarded to attendees.

The meeting adjourned at 3:48 p.m.

### 2023 EXHIBITOR MAP

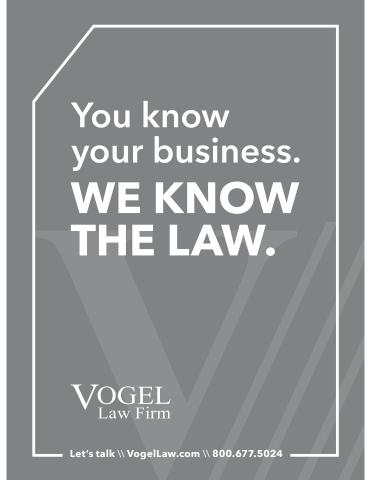
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Suite 1264 PFM Financial Advisors LLC  Suite 1262 RDA Systems, Inc.		Coffee Station	A2 Tyler Technologies	B2 Rough Rider Industries		C2 North Risk Partners	D2 Indeper Beef Asso of N	ndent ociation	Coffee Station	Suite 1206 IState Truck Center	
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Мо	te 1258 cGough struction		A5 ND Career & Technical Education	B5  Core Facility Solutions		C5 ND Educators Service Cooperative	ND Insui Reserve	rance		Suite 1212 EngTech Engineers Architects	<b>.</b>
		to lower level & lobby >>>	Suite 1240 Kraus- Anderson Construction	Suite 1238 ICS	Ar	Suite 1236 ICON rchitectural Group	Suit 123 H.A Thomps Son:	<b>4</b> on &	to lower level & lobby >>>		

### 2023 NDSBA CONVENTION EXHIBITORS

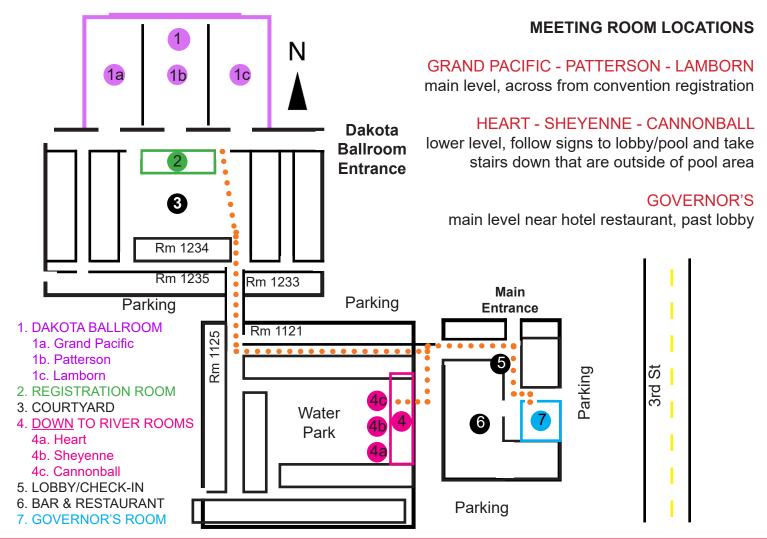
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ND RETIREMENT AND INVESTMENT OFFICEBooth D3 PO Box 7100 Bismarck ND 58507 (701)328-9868
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# 2023 BISMARCK HOTEL MAP



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